



## TITLE VI POLICY STATEMENT

The Virgin Islands Port Authority (VIPA or the Authority) is committed to assuring that no person shall on the grounds of race, color, national origin (including limited English Proficiency (LEP)), sex (including sexual orientation and gender identity), creed or age as provided by Title VI of the Civil Rights Act of 1964, as amended (42 USC Section 2000d), 49 CFR Part 21, and 23 CFR Part 200, Section 520 of the Airport and Airway Improvement Act of 1982 and related authorities (hereafter, "Title VI and related requirements") be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity that received U.S. Department of Transportation (DOT) funding. Title VI also prohibits retaliation for asserting or otherwise participating in claims of discrimination. The Authority further assures every effort will be made to ensure nondiscrimination in all of its programs and activities, whether those programs are federally funded or not.

The Authority's Executive Director has the overall responsibility for carrying out the Authority's commitment to the Title VI Program. The Title VI Program is a Territory-wide initiative, and all managers, supervisors, and employees share the responsibility of ensuring compliance.

Any person who believes that he or she has been subjected to discrimination or retaliation based on their race, color, or national origin may file a Title VI complaint. Complaints may be filed directly to the Virgin Islands Port Authority or to the Federal Funding agency. Complaints must be filed in writing and signed by the complainant or a representative and should include the complainant's name, address, and telephone number or other means by which the complainant can be contacted. Complaints must be filed within 180 days of the date of the alleged discriminatory act.

To request additional information on the Virgin Islands Port Authority non-discrimination obligations or to file a Title VI Complaint, please submit your request or complaint in writing to:

Daphne Durand Mayers  
Legal & Programs Management Officer  
8074 Lindbergh Bay  
St. Thomas, VI 00802  
Phone: 340.714.6402  
Email: [dmayers@viport.com](mailto:dmayers@viport.com)

Complaint forms can be obtained online at the Virgin Islands Port Authority website [www.viport.com](http://www.viport.com). If you need information in another language, contact 340.774.1629 ext. 6636.

Carlton Dowe  
Executive Director

Date: January 8, 2026